

## Company Commitment Alive and Well

The top management of **Personna International CZ, s.r.o.** creates, implements, maintains and commits to a duty of care for the health and safety of employees, the environment and energy, in order to minimize any environmental impact from its activities and to continuously improve energy efficiency. Carry out all activities in accordance with mandatory and other relevant obligations. The Company's commitment to all employees to protect their life and health and maintain a high level of health protection is a key objective and we are making every effort to meet each of the sub-objectives.



### Based on our policy, we are committed to:

- Reducing the severity and number of workplace accidents.
- Reducing occupational risks and eliminating hazards.
- Taking preventive measures.
- Continuous improvement of the occupational safety system.
- Meeting the requirements of legal (mandatory) regulations and other relevant requirements.
- Using energy, water and natural resources sustainably to minimise environmental impact.
- Continuously improve energy efficiency and promote the purchase of energy efficient products and services that have an impact on energy efficiency.
- Encourage the design of activities that consider improving energy efficiency.
- Continuously improve the environmental system to increase environmental performance, promote the life cycle of products and reduce energy consumption. Commit to environmental protection in our activities, including pollution prevention.
- Ensuring that information and resources are available to achieve goals and targets within each system.
- Work to minimise waste and encourage recycling of materials where possible.

### Active involvement

- Communicating with staff
- Education and awareness programmes, training
- Communication with suppliers
- Managed discussions

Jan Beneš—Director

### Company Values:



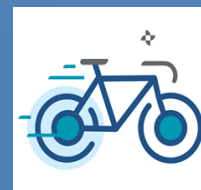
Listen up Speak  
up



People first



Own it together



Move forward